Employed Mothers and Their Children: Unlocking the Potential for Family Well-being

In today's modern society, the role of employed mothers has become increasingly prevalent. With more and more women entering the workforce, it is essential to understand the impact that maternal employment has on both mothers and their children. The reference book "Employed Mothers and Their Children" by Garland provides a comprehensive overview of this topic, delving into the latest research and offering evidence-based strategies for fostering healthy child development, navigating work-life balance, and promoting family well-being.



Employed Mothers and Their Children (Reference Books on Family Issues; 17; Garland Reference Libr)

by Jacqueline V. Lerner

★★★★ 5 out of 5

Language : English

File size : 1891 KB

Text-to-Speech : Enabled

Screen Reader : Supported

Enhanced typesetting : Enabled

Print length : 330 pages



Key Findings on Child Development

The book presents a wealth of research findings on the developmental outcomes of children with employed mothers. Contrary to popular belief, studies have consistently shown that maternal employment does not

negatively impact child development. In fact, children of employed mothers often demonstrate higher levels of cognitive development, social competence, and independence. This is attributed to the increased exposure to diverse environments, enhanced problem-solving skills, and exposure to positive role models.



Strategies for Work-Life Balance

"Employed Mothers and Their Children" recognizes the challenges that mothers face in balancing their work and family responsibilities. The book provides practical strategies for managing this balancing act effectively. These strategies include establishing clear boundaries between work and home life, utilizing flexible work arrangements, seeking support from family and friends, and prioritizing self-care. By implementing these strategies,

employed mothers can reduce stress, improve time management, and enhance their overall well-being.



Promoting Family Well-being

The book emphasizes the importance of promoting family well-being as a whole. It highlights the role of fathers in supporting employed mothers and sharing parenting responsibilities. Furthermore, it discusses the impact of family policies, such as paid parental leave and affordable childcare, on family well-being. By fostering a supportive environment that values and accommodates employed mothers, we can create a more equitable and fulfilling society for all.



"Employed Mothers and Their Children" is an invaluable resource for researchers, policymakers, and practitioners working in the field of family well-being. It provides a comprehensive overview of the latest research on employed mothers and their children, offering evidence-based strategies for fostering healthy child development, navigating work-life balance, and promoting family well-being. By embracing the insights and recommendations presented in this book, we can empower employed mothers to reach their full potential while ensuring the well-being of their families.

References

 Garland, T. N. (Ed.). (2002). Employed Mothers and Their Children: A Reference on Family Issues. Thousand Oaks, CA: Sage Publications.

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- Galinsky, E., & Stein, P. (1991). Work and Family: The Effects of Maternal Employment on Child Development. Journal of Marriage and Family, 53(1),25-34.



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