

The Essential Guide to Maryland Employment Laws for Employers and Employees



Maryland Employment Laws

★★★★★ 5 out of 5

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Maryland is a state with a complex and ever-changing body of employment laws. These laws govern a wide range of workplace issues, from hiring and firing to wages and benefits to discrimination and harassment.

It is essential for both employers and employees to be aware of these laws in Free Download to avoid costly mistakes and ensure that their rights are protected.

Hiring and Firing

Maryland has a number of laws that govern the hiring and firing of employees. These laws include:

- The Fair Employment Practices Act (FEPA), which prohibits discrimination in employment on the basis of race, color, religion, sex,

age, national origin, ancestry, marital status, pregnancy, sexual orientation, or disability.

- The Maryland Wage and Hour Law, which sets the minimum wage and overtime pay requirements for employees.
- The Maryland Unemployment Insurance Law, which provides benefits to employees who have lost their jobs through no fault of their own.

Wages and Benefits

Maryland has a number of laws that govern the wages and benefits of employees. These laws include:

- The Maryland Wage and Hour Law, which sets the minimum wage and overtime pay requirements for employees.
- The Maryland Equal Pay for Equal Work Act, which prohibits employers from paying employees different wages for the same work based on their sex.
- The Maryland Paid Sick Leave Law, which requires employers to provide paid sick leave to their employees.
- The Maryland Health Insurance Portability and Accountability Act (HIPAA), which protects the privacy of employees' health information.

Discrimination and Harassment

Maryland has a number of laws that prohibit discrimination and harassment in the workplace. These laws include:

- The Fair Employment Practices Act (FEPA), which prohibits discrimination in employment on the basis of race, color, religion, sex,

age, national origin, ancestry, marital status, pregnancy, sexual orientation, or disability.

- The Maryland Hate Crimes Law, which enhances the penalties for crimes that are motivated by bias against a person's race, color, religion, sexual orientation, or disability.
- The Maryland Sexual Harassment Law, which prohibits sexual harassment in the workplace.

Maryland employment laws are complex and ever-changing. It is essential for both employers and employees to be aware of these laws in Free Download to avoid costly mistakes and ensure that their rights are protected.

This guide provides a comprehensive overview of Maryland employment laws. For more information, please consult with an experienced employment law attorney.



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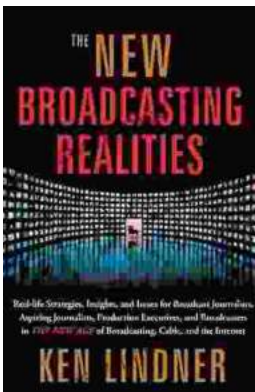
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