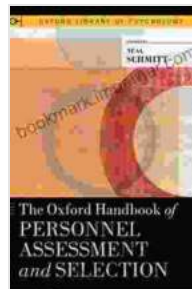


The Oxford Handbook of Personnel Assessment and Selection: A Comprehensive Guide for HR Professionals

The Oxford Handbook of Personnel Assessment and Selection is the most comprehensive and up-to-date guide to the field of personnel assessment and selection. Written by a team of leading experts, this book covers all aspects of the assessment process, from job analysis and test development to interview techniques and decision-making.



The Oxford Handbook of Personnel Assessment and Selection (Oxford Library of Psychology)

★★★★★ 5 out of 5



The Handbook is divided into three parts:

1. Part I: Foundations of Personnel Assessment and Selection
2. Part II: Assessment Methods
3. Part III: Applications of Personnel Assessment and Selection

Part I provides an overview of the field of personnel assessment and selection, including the history of the field, the legal and ethical considerations involved in assessment, and the different types of assessment methods.

Part II covers the different types of assessment methods, including job analysis, cognitive ability tests, personality tests, and behavioral assessments. This section also provides guidance on how to develop and validate assessment instruments.

Part III discusses the applications of personnel assessment and selection in different settings, such as hiring, promotion, and training. This section also provides guidance on how to use assessment results to make informed decisions about personnel.

Key Features

- Comprehensive coverage of the field of personnel assessment and selection
- Written by a team of leading experts
- Up-to-date research and best practices
- Clear and concise writing style
- Helpful examples and illustrations

Benefits

The Oxford Handbook of Personnel Assessment and Selection is a valuable resource for HR professionals, managers, and anyone else

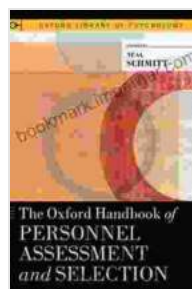
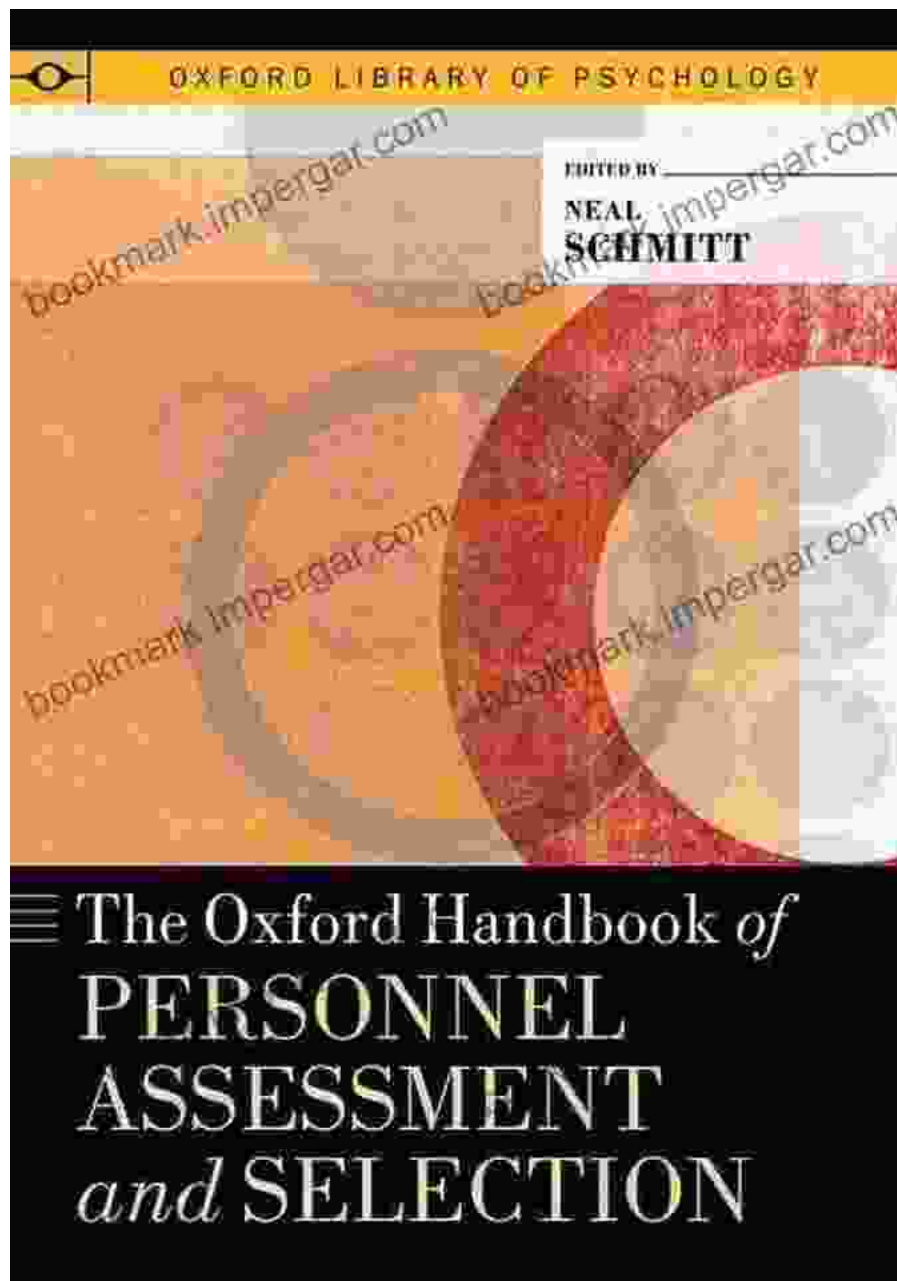
involved in the assessment and selection of personnel. This book can help you to:

- Understand the foundations of personnel assessment and selection
- Choose the right assessment methods for your needs
- Develop and validate assessment instruments
- Use assessment results to make informed decisions about personnel

The Oxford Handbook of Personnel Assessment and Selection is the definitive guide to the field of personnel assessment and selection. This book is a must-have for HR professionals, managers, and anyone else involved in the assessment and selection of personnel.

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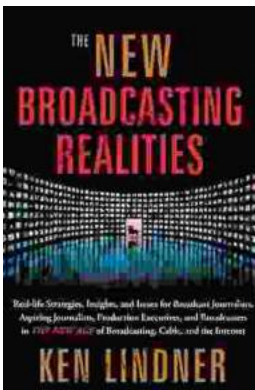
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